

The heartland of southern Africa—development is about people!

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#### **ACRONYMS**

LDPWRI: Limpopo Department of Public Works, Roads and Infrastructure

IDIP: Infrastructure Delivery Improvement Programme

IPIP: Infrastructure Programme Implementation Plan

IPMP: Infrastructure Programme Management Plan

EIA: Environmental Impact Assessment

COTO: Committee of Transport Official

C-AMP: Custodian Asset Management Plan

DALRRD: Department of Land Reform and Rural Development

DORA: Division of Revenue Act

FIDIC: International Federation of Consulting Engineers

U-AMP: User Asset Management Plan

NBR: National Building Regulation

NPLAA: Northern Province Land Administration Act.

SANS: South African National Standards

SACPCMP: South African Council for Project and Construction Management Professions

QMS: Quality Management System

QCP: Quality Control Plan

LIC: Labour Intensive Construction

GIAMA: Government Immovable Asset Management Act

NEC: New Engineering Contract

ECSA Engineering Council of South Africa

JBCC: Joint Building Contracts Committee

GCC: General Conditions of Contract

PSLVDC: Provincial State Land Vesting and Disposal Committee

SD State Domestic Facility

TMH: Technical Methods for Highways

TRM: Technical Recommendation for Highways

#### **VISION**

The leader in the provision and management of provincial land, buildings and roads infrastructure.

#### **MISSION**

Optimal utilization of resources in the provision and management of sustainable social and economic infrastructure including implementation and coordination of Expanded Public Works Programme.

### **VALUES**

The Limpopo Department of Public Works, Roads and Infrastructure prides itself on the following core values:

Accountability: Every official will be held responsible for own action and ensuring single point accountability

Integrity: All officials will be truthful and honest in execution of duties in their area of competence.

**Professional Ethics**: All officials will perform diligently with necessary proficiency in the execution of duties in their area of skills backed by acceptable moral codes.

**Excellence in Service Delivery:** All officials shall dedicate their energy and time to serve with distinction and offer quality service to the public.

**Team work:** Officials in the department will at all times strive to deliver as a joint and cooperate amongst themselves for service excellence

**Transparency:** The department will always uphold Batho Pele Principles and deliver accordingly.

**Answerability:** The department will collectively take liability for poor service delivery.

#### **CORE FUNCTIONS**

- Infrastructure Operations
- Expanded Public Works Programme
- Roads Infrastructure

#### INTRODUCTION

The Departmental Service Standards will serve as a measure to determine the level of performance and excellence within the Department.

## WHY DEPARTMENTAL SERVICE STANDARDS

The Department to identify performance gaps and enable the unit to put in place remedial actions for non-complying programmes. They will also help clarify expectations for clients and employees, drive service improvement, and contribute to results-based performance.

#### HOW IS THE DEPARTMENTAL SERVICE STANDARDS GOING TO BE APPLIED

The Departmental Service Standards will be monitored on a quarterly basis for compliance.

| Key Service                     | Quantity                           | Quality  | Target Group        | Target Area         | Time<br>Period           | Full Statement   |  |  |  |
|---------------------------------|------------------------------------|--|---------------------|---------------------|--------------------------|--|--|--|--|
|                                 | 1.1 Property & Facility Management |  |                     |                     |                          |  |  |  |  |
| 1.1.1 Land Manage               | ment                               |  |                     |                     |                          |  |  |  |  |
| Immovable Asset<br>Register     | 1                                  | In compliance with Treasury Minimum Requirement and GIAMA.             | User<br>Departments | Across the Province | Quarterly                | The department shall reconcile and update Custodian Immovable Asset Register for all user departments across the province on quarterly basis in compliance with Treasury Minimum Requirements and GIAMA.   |  |  |  |
| Management of C-AMP             | 1                                  | In compliance with GIAMA and C-AMP Guidelines.                         | LDPWRI              | Across the Province | 4 <sup>th</sup> quarter. | The department shall compile and submit the C-AMP for LDPWRI and all user departments across the province in the 4 <sup>th</sup> quarter to Provincial Treasury in compliance with GIAMA and C-AMP Guidelines.   |  |  |  |
| Vesting applications            | All                                | In compliance with the Constitution of the RSA and Vesting Guidelines. | User<br>departments | Across the Province | Quarterly                | The department shall submit the applications quarterly for Vesting Confirmations of Provincial State Owned Immovable Assets to Provincial State Land Vesting Disposal Committee (PSLVDC) for recommendations to Department of Agriculture Land Reform and Rural Development (DALRRD) who will issue out item 28 (1) certificates (108) of 1996, in compliance with Constitution of the RSA and Vesting Guidelines. |  |  |  |
| Verification of Immovable Asset |                                    | In compliance with<br>Treasure Minimum<br>Requirements and<br>GIAMA    | User<br>Departments | Across the Province | Quarterly                | The department shall conduct verification of immovable asset register on quarterly basis across the province in compliance with Treasury Minimum Requirements and GIAMA.   |  |  |  |

| Key Service  | Quantity | Quality  | Target Group  | Target Area         | Time<br>Period          | Full Statement  |
|--|----------|--|---|---------------------|-------------------------|---|
| Surveying and<br>Registration of<br>(SDF's)              | All      | In compliance with<br>Land Survey Act,<br>Deeds Registry Act<br>and SDF Framework  | User<br>Departments   | Across the Province | Quarterly               | The department shall survey and register SDF's (State Domestic Facilities) for all user departments on quarterly basis across the province in compliance with Land Survey Act, Deeds Registry Act and SDF Framework.  |
| Management of U-AMP                                      | 1        | In compliance with GIAMA and U-AMP Guidelines.   | LDPWRI  | Across the Province | 1 <sup>st</sup> quarter | The department shall compile and submit User Asset Management Plan for LDPWRI in the 1 <sup>st</sup> quarter to Provincial Treasury in compliance with GIAMA and U-AMP Guidelines.  |
| Disposal of state<br>owned redundant<br>immovable assets | All      | In compliance with<br>Northern Province<br>Land Administration<br>Act, Disposal Act,<br>Deeds Registry Act,<br>Disposal Policy and<br>GIAMA. | Private companies, individuals, other spheres of government and Parastatals | Across the Province | Annually                | The department shall dispose all Redundant State Owned Immovable Assets to private companies, individuals, other spheres of government and parastatals across the province annually in compliance with Northern Province Land Administration Act, Disposal Act, Deeds Registry Act and GIAMA. |
| Section 42<br>transfers                                  | All      | In compliance with Section 42 of the PFMA and GIAMA.   | User<br>Departments   | Across the Province | Annually                | The department shall facilitate Section 42 transfer of Immovable Assets from all user departments across the province annually in compliance with Section 42 of the PFMA and GIAMA.   |
| Transfer of R293 towns/other state owned land parcels    | All      | In compliance with<br>GIAMA, State Land<br>Disposal Act,<br>Northern Province<br>Land Administration<br>Act, PFMA and                        | Municipalities<br>and National<br>Governments                               | Across the Province | Quarterly               | The department shall process all Transfers Gratis (donation) of R293 Towns and other State Owned Land Parcels to municipalities and national government across the province on quarterly basis in compliance with GIAMA, State Land Disposal Act,   |

| Key Service                                  | Quantity | Quality  | Target Group           | Target Area         | Time<br>Period                 | Full Statement  |
|--|----------|--|------------------------|---------------------|--------------------------------|---|
|  |          | Treasury<br>Regulations.   |                        |                     |                                | Northern Province Land Administration Act, PFMA and Treasury Regulations.   |
| Re-Acquisition of State immovable assets.    | All      | In compliance with Deeds Registry Act, PFMA, Northern Province Land Administration Act and Treasury Regulations. | User<br>Departments    | Across the Province | Quarterly                      | The department shall Re-acquire Immovable Assets from municipalities for all user departments on quarterly basis in compliance with Deeds Registry Act, PFMA, Northern Province Land Administration Act and Treasury Regulations. |
| Acquisition of immovable assets              | All      | In compliance with Deeds Registry Act, PFMA and NPLAA and Treasury Regulations.                                  | User<br>Departments    | Across the Province | Quarterly                      | The department shall Acquire Immovable Assets for all user departments on quarterly basis in compliance with Deeds Registry Act, PFMA and NPLAA and Treasury Regulations.   |
| 1.1.2 Lease Manag                            | ement    |  |                        |                     |                                |   |
| Provision of Office Accommodation.           | All      | In compliance with GIAMA, PFMA and Treasury Regulations  | User<br>Departments    | Across the Province | Annually                       | The department shall provide office accommodation to all user department annually in compliance with GIAMA, PFMA and Treasury Regulations.  |
| Provision of<br>Residential<br>Accommodation | All      | In compliance with<br>the Departmental<br>Rental Management<br>Policy, PFMA and<br>Treasury Regulation           | Approved<br>Applicants | Across the Province | Quarterly                      | The department shall provide residential accommodation to all approved applicants across the province on quarterly basis in compliance with the Departmental Rental Management Policy, PFMA and Treasury Regulation.              |
| Accommodation Inspections                    | All      | In compliance with Departmental Rental Management Policy   | Tenants                | Across the Province | Before occupation and vacating | The department shall conduct pre and post inspections on all residents as and when tenants vacate or occupy the property across the province in   |

| Key Service                             | Quantity | Quality  | Target Group   | Target Area              | Time<br>Period                                      | Full Statement  |
|---|----------|--|--|--------------------------|---|---|
|   |          |  |  |                          |   | compliance with the Departmental Rental Management Policy.  |
| Lease Renewal                           | All      | In compliance with the Departmental Rental Management Policy                           | Tenants  | Across the Province      | 3 Months prior expiry                               | The department shall renew leases for all tenants three months prior expiry across the province in compliance with the Departmental Rental Management Policy.   |
| Update the House<br>Register            | 1        | In compliance with the Departmental Rental Management Policy.                          | Tenants  | Across the Province      | As and when   | The department shall update the house register for all tenants as and when there is a need across the province in compliance with the Departmental Rental Management Policy.  |
| Tenant Audits                           | All      | In compliance Departmental Management Rental Policy                                    | Tenants  | Across the Province      | Twice a year  | The department shall conduct tenant audits twice a year on all occupants across the province in compliance with the Departmental Rental Management Policy.  |
| 1.1.3 Prestige Acco                     |          |  |  |                          |   |   |
| Provision of Residential Accommodation. | All      | In compliance with Ministerial handbook.   | All Members of<br>Provincial<br>Legislature<br>(MPL's) | Village                  | Each electoral cycle or as and when there is a need | The Department shall provide accommodation to all Members of the Limpopo Provincial Legislature per each electoral cycle in compliance with Ministerial Handbook.   |
| Residential Lease<br>Management         | All      | In compliance with the Ministerial handbook and Departmental Management Rental Policy. | All Members of<br>Provincial<br>Legislature<br>(MPLs)  | Parliamentary<br>Village | Each electoral cycle or as and when there is a need | The Department shall manage residential leases for all Members of the Limpopo Provincial Legislature accommodated at the Parliamentary Village in compliance with Ministerial handbook and Departmental Rental Management Policy. |

| Key Service                                   | Quantity | Quality  | Target Group  | Target Area              | Time<br>Period                                      | Full Statement  |
|---|----------|--|---|--------------------------|---|---|
| Provision of<br>Household<br>Furniture        | All      | In compliance with Ministerial handbook.   | All Members of<br>Provincial<br>Legislature<br>(MPL's)  | Parliamentary<br>Village | Each electoral cycle or as and when there is a need | The Department shall furnish houses and the clubhouse for all Members of Provincial Legislature at the Parliamentary Village in compliance with Ministerial handbook  |
| 1.1.4 Municipal Ser                           | rvice    |  |   |                          |   |   |
| Payment of Rates and Taxes                    | All      | In compliance with Municipal Property Rates Act, GIAMA and Northern Province Land Administration Act, PFMA and the Constitution. | Government<br>Owned<br>Properties                       | Across the Province      | Monthly   | The department shall pay rates and taxes in respect of all government owned properties on monthly basis in compliance with Municipal Property Rates Act, GIAMA, Northern Province Land Administration Act, PFMA and the Constitution.                           |
| Payment of consumptions of Municipal Services | All      | In compliance with EXCO Decisions 59 of 2001, Municipal Property Rate Act, PFMA and GIAMA.                                       | Government<br>shared<br>Buildings and<br>LDPWRI         | Across the Province      | Monthly   | The department shall pay consumptions of municipal services in respect of government shared Buildings and where LDPWRI occupies on monthly basis in compliance with EXCO Decisions 59 of 2001, Municipal Property Rate Act, PFMA and GIAMA.                     |
| 1.2 Facility Service 1.2.1 Landscaping        |          |  |   |                          |   |   |
| Landscaping                                   | All      | In compliance with Occupational Health and Safety Act, Quality Standard Framework and National Environmental Management Act      | LDPWRI<br>Buildings<br>including<br>shared<br>buildings | Across the Province      | Daily   | The department shall keep clean all Landscaping for LDPWRI buildings including shared buildings across the province on daily basis in compliance with Occupational Health and Safety Act, Quality Standard Framework and National Environmental Management Act. |

| Key Service                | Quantity | Quality  | Target Group                      | Target Area         | Time<br>Period    | Full Statement   |
|----------------------------|----------|--|-----------------------------------|---------------------|-------------------|--|
| 1.2.2 Cleaning Se          | _        |  |                                   |                     |                   |  |
| Cleaning                   | All      | In compliance with Occupational Health and Safety Act and Environmental Health Act.                        | LDPWRI                            | Across the Province | Daily             | The department shall keep all offices, toilets, and office furniture clean for LDPWRI across the province on daily basis in compliance with Occupational Health and Safety Act and Environmental Health Act.   |
|                            |          | rastructure Manageme   | nt                                |                     |                   |  |
| 1.3.1 Building Mai         |          |  |                                   |                     |                   |  |
| Assessment of logged calls | All      | In compliance with National Building Regulation, GIAMA and Departmental Maintenance Management Policy.     | Government<br>Owned<br>Buildings. | Across the Province | 5-working<br>days | The department shall assess all reported defects for all government owned buildings across the province within 5 working days in compliance with National Building Regulation, GIAMA and Departmental Maintenance Management Policy.                             |
| Unscheduled<br>Maintenance | All      | In compliance with National Building Regulation, GIAMA and Departmental Maintenance Management Policy.     | Government<br>Owned<br>Buildings. | Across the Province | 7-working<br>days | The department shall execute unscheduled maintenance on reported defects for all government owned buildings across the province within 7 working days in compliance with National Building Regulation, GIAMA and the Departmental Maintenance Management Policy. |
| Scheduled<br>Maintenance   | All      | In compliance with National Building Regulation, GIAMA and the Departmental Maintenance Management Policy. | Government<br>Owned<br>Buildings. | Across the Province | Annually          | The department shall implement scheduled maintenance for all identified government owned buildings across the province annually in compliance with National Building Regulation, GIAMA and Departmental Maintenance Management Policy.                           |

| Key Service              | Quantity | Quality  | Target Group  | Target Area         | Time<br>Period    | Full Statement   |
|--------------------------|----------|--|---|---------------------|-------------------|--|
| 1.3.2. Inspectora        | te       |  |   |                     |                   |  |
| Scheduled inspection     | All      | In compliance with Project plan Evaluation Report  | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | Quarterly         | The department shall conduct schedule inspections on all cluster government complex & LDPWRI buildings across the province on quarterly basis in compliance with Project Plan Evaluation Report.   |
| Conditions<br>Assessment | All      | In compliance with GIAMA, and Departmental Maintenance Management Policy   | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | 5-year cycle      | The department shall conduct Condition Assessment on all cluster government complex and LDPWRI buildings across the province every 5-years in compliance with GIAMA, and Departmental Maintenance Management Policy  |
| Evaluations              | All      | In compliance with GIAMA, and Departmental Maintenance Management Policy   | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | 10 working days   | The department shall conduct evaluations on all requests from cluster government complex and LDPWRI buildings across the province within ten (10) working days per facility in compliance in with GIAMA, and Departmental Maintenance Management Policy.   |
| Site Hand Over           | All      | In compliance with in compliance with specifications, New Engeneering Contract (NEC) Framework for Infrastucture Delivery and Procurment Management and the JBCC | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | 7 working<br>days | The department shall hand over site on all minor projects for all cluster government complex and LDPWRI buildings across the province within seven (7) working days in compliance with specifications, New Engineering Contract (NEC) Framework for Infrastructure Delivery and Procurement Management and the JBCC. |

| Key Service                                    | Quantity | Quality   | Target Group  | Target Area         | Time<br>Period                               | Full Statement  |
|--|----------|---|---|---------------------|--|---|
| Monitor Progress                               | All      | In compliance with specifications, the JBCC Contract and SANS           | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | Bi-weekly                                    | The department shall monitor progress on all minor projects for all cluster government complex and LDPWRI buildings across the province bi-weekly in compliance with specifications, the JBCC Contract and SANS.                              |
| Practical<br>Completion                        | All      | In compliance with specifications and the JBCC.                         | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | On completions                               | The department shall hand over practical completion certificate on minor projects for all cluster government complex and LDPWRI building across the province on completion of a project in compliance with specifications and the JBCC.       |
| Final Completion                               | All      | In compliance with specifications and the JBCC.                         | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | 3 months<br>after<br>practical<br>completion | The department shall hand over final completion certificate on minor projects for all cluster government complex and LDPWRI buildings across the province 3 months after practical completion in compliance with specifications and the JBCC. |
| Monitor<br>Performance                         | All      | In compliance with GIAMA and the JBCC                                   | Cluster<br>Government<br>Complex and<br>LDPWRI<br>Buildings | Across the Province | Bi-weekly                                    | The department shall monitor performance of appointed contractors on all outsourced projects for cluster government complex and LDPWRI Buildings across the province biweekly in compliance with GIAMA and the JBCC.                          |
| 1.3.3. Projects for                            |          |   |   |                     |  |   |
| Infrastructure Programme Management Plan(IPMP) | All      | In compliance with the Infrastructure Delivery Management System (IDMS) | LDPWRI  | Across the Province | 2 <sup>nd</sup> Quarter                      | The department shall implement the Infrastructure Programme Management Plan (IPMP) for LDPWRI across the province in the  |

| Key Service  | Quantity | Quality  | Target Group  | Target Area         | Time<br>Period              | Full Statement  |
|--|----------|--|---|---------------------|-----------------------------|---|
|  |          |  |   |                     |                             | 2 <sup>nd</sup> quarter in compliance with Infrastructure Delivery Management System IDMS.  |
| Implement of the Infrastructure Programme Implementation plan (IPIP) | All      | In compliance with<br>the Infrastructure<br>Delivery Management<br>System (IDMS)                         | Client<br>Departments<br>and LDPWRI   | Across the Province | 3rd Quarter                 | The department shall develop the Infrastructure Programme Management Plan (IPIP) for client departments and LDPWRI across the province in the 3 <sup>rd</sup> quarter in compliance with Infrastructure Delivery Management System IDMS |
| Service Delivery<br>Agreements                                       | AI       | In compliance<br>Infrastructure<br>Delivery Management<br>System IDMS)                                   | Client<br>Departments   | Across the Province | Annually                    | The department shall develop Service Level Agreements (SDA's) to be signed with client departments annually in compliance with Implement of the Infrastructure Programme Management Plan (IPMP)   |
| Drawings/ Designs  | All      | In compliance Infrastructure Programme Management Plan (IPMP)  | Client<br>Departments<br>and LDPWRI   | Across the Province | Annually                    | The department shall develop drawings for client departments and LDPWRI annually in compliance with Infrastructure Programme Management Plan (IPMP)   |
| Environmental<br>Impact<br>Assessment                                | All      | In Compliance with Environmental Legislation.  | LDPWRI and<br>Client<br>Departments   | Across the Province | During<br>planning<br>phase | The department shall undertake the EIA on construction sites for all LDPWRI and client departments' projects across the province during planning phase in compliance with Environmental Legislation.                                    |
| Construction of Traditional Offices                                  | All      | In compliance with specifications, working drawings, South African National Standards, National Building | Department of<br>Cooperative<br>Governance,<br>Human<br>Settlement and<br>Traditional | Across the Province | 12 months                   | The department shall construct all Traditional Offices for Department of Cooperative Governance, Human Settlement and Traditional Affairs (CoGHSTA) across the province within 12 months in compliance with                             |

| Key Service  | Quantity | Quality   | Target Group                                | Target Area         | Time<br>Period | Full Statement   |
|--|----------|---|---|---------------------|----------------|--|
|  |          | Regulation, Tribal<br>Authority Act, Quality<br>Control Plan (QCP)<br>and Municipal Bi-<br>Laws.  | Affairs<br>(CoGHSTA)                        |                     |                | specifications, working drawings,<br>South African National Standards,<br>National Building Regulation, Tribal<br>Authority Act, Quality Control Plan and<br>Municipal Bi-Laws.  |
| Construction of Department of Transport Facilities | All      | In compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws. | Department of Transport                     | Across the Province | 24 months      | The department shall construct all offices for Department of Transport in compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws. across the province within 24 months. |
| Construction of New Libraries                      | All      | In compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation, Municipal Bi-Laws.    | Department of<br>Sport, Arts and<br>Culture | Across the Province | 12 months      | The department shall complete construction of new Libraries for Sport, Arts and Culture across the province with 12 months in with specifications, working drawings, South African National Standards (SANS), National Building Regulation, Municipal Bi-Laws. |
| Progress<br>Certification                          | All      | In compliance with<br>Joint Building<br>Contract Committee<br>and Service Delivery<br>Agreement (SDA)   | Client<br>Departments                       | Across the Province | 5 days         | The department shall submit all progress certificates received to client departments across the province within 5 days in compliance with Joint Building Contract Committee and Service Delivery Agreement (SDA).  |
| Quality assurance                                  | All      | In compliance with<br>Quality Management<br>Plans (QMS) and<br>South African  | Client<br>Departments                       | Across the Province | Bi-weekly      | The department shall conduct quality control for all active client departments' projects across the province bi-weekly in compliance with Quality Management Plans (QMS)   |

| Key Service  | Quantity | Quality  | Target Group            | Target Area         | Time<br>Period          | Full Statement  |
|--|----------|--|-------------------------|---------------------|-------------------------|---|
|  |          | National Standards (SANS)  |                         |                     |                         | and South African National Standards (SANS).  |
| Project Inspection   | All      | In compliance with Specifications, Construction Programme and Bills of Quantities. | Client<br>Departments   | Across the Province | BI-weekly               | The department shall ensure that all projects under construction for client departments projects and client departments are subjected to biweekly inspection across the province in compliance with Specifications, Construction Programme and Bills of Quantities. |
| 1.4 Infrastructure C   |          |  |                         |                     |                         |   |
| 1.4.1 Health Infrast   |          |  | T = .                   | T                   | l and a                 |   |
| Implement of the Infrastructure Programme Implementation plan (IPIP) | All      | In compliance with<br>the Infrastructure<br>Delivery Management<br>System (IDMS)   | Department of<br>Health | Across the Province | 3 <sup>rd</sup> Quarter | The department shall develop the Infrastructure Programme Management Plan (IPIP) for Department of Health across the province in the 3 <sup>rd</sup> quarter in compliance with Infrastructure Delivery Management System IDMS                                      |
| Service Delivery Agreements  | Al       | In compliance Infrastructure Delivery Management System IDMS)                      | Department of<br>Health | Across the Province | Annually                | The department shall develop Service Level Agreements (SDA's) to be signed with Department of Health annually in compliance with Implement of the Infrastructure Programme Management Plan (IPMP)   |
| Drawings/ Designs  | All      | In compliance Infrastructure Programme Management Plan (IPMP)                      | Department of<br>Health | Across the Province | Annually                | The department shall develop drawings for Department of Health annually in compliance with Implement of the Infrastructure Programme Management Plan (IPMP)   |
| Environmental<br>Impact<br>Assessment                                |          | In Compliance with Environmental Legislation.                                      | Department of<br>Health | Across the Province | During planning phase   | The department shall undertake the EIA on construction sites for all Department of Health's projects  |

| Key Service                       | Quantity | Quality   | Target Group            | Target Area            | Time<br>Period | Full Statement   |
|-----------------------------------|----------|---|-------------------------|------------------------|----------------|--|
|                                   |          |   |                         |                        |                | across the province during planning phase in compliance with Environmental Legislation.  |
| Construction of Health facilities | All      | In compliance with Joint Building Contract Committee, specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi- Laws. | Department of<br>Health | Across the Province    | 18 months      | The department shall complete the construction of all Health Facilities for the Department of Health across the province within 18 months in compliance with Joint Building Contract Committee, specifications, working drawings, South African Bureau of Standards, National Building Regulation. |
| Construction of New EMS           | All      | In compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws.                                     | Department of<br>Health | Across the<br>Province | 16 months      | The department shall complete the construction of new EMS for the Department of Health across the province within 16 months in compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws                       |
| Upgrading of Existing Hospitals   | All      | In compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws.                                     | Department of<br>Health | Across the Province    | 36 months      | The department shall complete the upgrading of existing Hospitals for the Department of Health across the province within 36 months In compliance with specifications, working drawings, South African National Standards (SANS), National Building Regulation and Municipal Bi-Laws.              |

| Key Service  | Quantity | Quality   | Target Group            | Target Area            | Time<br>Period          | Full Statement  |
|--|----------|---|-------------------------|------------------------|-------------------------|---|
| Progress<br>Certification  | All      | In compliance with<br>Joint Building<br>Contract Committee<br>and Service Delivery<br>Agreement (SDA) | Department of<br>Health | Across the Province    | 5 days                  | The department shall submit all progress certificates received to Department of Health across the province within 5 days in compliance with Joint Building Contract Committee and Service Delivery Agreement (SDA).   |
| Quality assurance  | All      | In Compliance with Quality Management Plans (QMS) and South African National Standards (SANS)         | Department of<br>Health | Across the<br>Province | Bi-weekly               | The department shall conduct quality control for all active Department of Health's projects across the province bi-weekly in compliance with Quality Management Plans (QMS) and South African National Standards (SANS).  |
| Project Inspection   | All      | In compliance with Specifications, Construction Programme and Bills of Quantities.                    | Department of<br>Health | Across the Province    | BI-weekly               | The department shall ensure that all projects under construction for Department of Health projects and client departments are subjected to biweekly inspection across the province in compliance with Specifications, Construction Programme and Bills of Quantities. |
| 1.4.2 Education In   |          |   |                         |                        |                         |   |
| Implement of the Infrastructure Programme Implementation plan (IPIP) | All      | In compliance with<br>the Infrastructure<br>Delivery Management<br>System (IDMS)                      | Department of Education | Across the Province    | 3 <sup>rd</sup> Quarter | The department shall develop the Infrastructure Programme Management Plan (IPIP) for Department of Education across the province in the 3 <sup>rd</sup> quarter in compliance with Infrastructure Delivery Management System IDMS                                     |
| Service Delivery<br>Agreements                                       | Al       | In compliance Infrastructure Delivery Management System IDMS)   | Department of Education | Across the Province    | Annually                | The department shall develop Service Level Agreements (SDA's) to be signed with Department of Education annually in compliance with   |

| Key Service                           | Quantity | Quality   | Target Group            | Target Area         | Time<br>Period              | Full Statement  |
|---------------------------------------|----------|---|-------------------------|---------------------|-----------------------------|---|
|                                       |          |   |                         |                     |                             | Implement of the Infrastructure Programme Management Plan (IPMP)  |
| Drawings/ Designs                     | All      | In compliance Infrastructure Programme Management Plan (IPMP)   | Department of Education | Across the Province | Annually                    | The department shall develop drawings for Department of Education annually in compliance with Implement of the Infrastructure Programme Management Plan (IPMP)  |
| Environmental<br>Impact<br>Assessment |          | In compliance with Environmental Legislation.   | Department of Education | Across the Province | During<br>planning<br>phase | The department shall undertake the EIA on new sites for all Department of Education's projects across the province during planning phase in compliance with Environmental Legislation.  |
| Upgrading of<br>Schools               | All      | In compliance with specifications, working drawings, South African National Standards, National Building Regulation and Municipal Bi-Laws | Department of Education | Across the Province | 18 months                   | The department shall complete the upgrading of schools for the Department of Education across the province within 18 months in compliance with specifications, working drawings, South African National Standards, National Building Regulation and Municipal Bi-Laws |
| Progress<br>Certification             | All      | In compliance with<br>Joint Building<br>Contract Committee<br>and Service Delivery<br>Agreement (SDA)                                     | Department of Education | Across the Province | 5 days                      | The department shall submit all progress certificates received to Department of Education across the province within 5 days in compliance with Joint Building Contract Committee and Service Delivery Agreement (SDA).  |
| Quality assurance                     | All      | In compliance with<br>Quality Management<br>Plans (QMS) and<br>South African  | Department of Education | Across the Province | Bi-weekly                   | The department shall conduct quality control for all active projects for Department of Education across the province bi-weekly in compliance with Quality Management Plans (QMS)  |

| Key Service                           | Quantity                    | Quality  | Target Group            | Target Area         | Time<br>Period | Full Statement  |
|---------------------------------------|-----------------------------|--|-------------------------|---------------------|----------------|---|
|                                       |                             | National Standards (SANS)  |                         |                     |                | and South African National Standards (SANS).  |
| Project Inspection                    | All                         | In compliance with Specifications, Construction Programme and Bills of Quantities.   | Department of Education | Across the Province | BI-weekly      | The department shall ensure that all projects under construction for Department of Education projects are subjected to bi-weekly inspection across the province in compliance with Specifications, Construction Programme and Bills of Quantities.  |
| 1.5 Roads Infrastru                   |                             |  |                         |                     |                |   |
| 1.5.1 Roads and B<br>Re-gravelling of | ri <b>ages Maint</b><br>All | In compliance with   | Road users              | Across the          | Annually       | The department shall re-gravel  |
| unpaved roads                         |                             | Road Maintenance Manual, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, Standard Specifications for Roads and Bridge works for state Road Authorities, Technical Methods for Highways, Technical Recommendations for Highways and New Engineering Contract and South |                         | province.           | 7 timedily     | unpaved roads on all identified areas across the province annually in compliance with Road Maintenance Manual, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, Standard Specifications for Roads and Bridge works for state Road Authorities, Technical Methods for Highways, Technical Recommendations for Highways and New Engineering Contract and South African Council for Project and Construction Management Professions (SACPCMP). |

| Key Service                  | Quantity | Quality   | Target Group | Target Area                      | Time<br>Period | Full Statement  |
|------------------------------|----------|---|--------------|----------------------------------|----------------|---|
|                              |          | African Council for Project and Construction Management Professions (SACPCMP).  |              |                                  |                |   |
| Black top / pothole patching | All      | In compliance with Road Maintenance Manual, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, Standard Specifications for Roads and Bridge works for state Road Authorities, Technical Methods for Highways, Technical Recommendations for Highways and New Engineering Contract (NEC) and International Federation of Consulting Engineers (FIDIC). | Road users   | Identified areas in the province | Annually       | The department shall patch blacktop in all identified areas across the province annually in compliance with Road Maintenance Manual, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official COTO, Standard Specifications for Roads and Bridge works for state Road Authorities, Technical Methods for Highways, Technical Recommendations for Highways and New Engineering and Contract Federation of Consulting Engineers (FIDIC). |

| Key Service                        | Quantity      | Quality   | Target Group | Target Area                            | Time<br>Period | Full Statement   |
|------------------------------------|---------------|---|--------------|--|----------------|--|
| Blading of gravel roads            | All           | In compliance with Road Maintenance Manual, Technical Methods for Highways and Technical Recommendations for Highways | Road users   | Identified<br>areas in the<br>province | Annually       | The department shall blade all gravel roads across the province annually in compliance with Road Maintenance Manual, Technical Methods for Highways and Technical Recommendations for Highways.                  |
| 1.5.2 Roads Mech                   | anical Servic | es  |              |  |                |  |
| Licensing of<br>Construction Fleet | All           | In compliance with<br>National Road Traffic<br>Act 96 of 1993   | LDPWRI       | Across the province                    | Quarterly      | The department shall facilitate registration and licensing of all road related equipment for LDPWRI across the province on quarterly basis in compliance with National Road Traffic Act 96 of 1993.              |
| Fleet operations                   | All           | In compliance with<br>National Road Traffic<br>Act 96 of 1993   | LDPWRI       | Across the province                    | Quarterly      | The department shall manage all fleet operations in the LDPWRI across the province on quarterly basis in compliance with National Road Traffic Act 96 of 1993.   |
| Fleet Maintenance and repairs      | All           | In compliance with<br>National Road Traffic<br>Act 96 of 1993 and<br>RT 46 Transversal<br>Contract                    | LDPWRI       | Across the province                    | Quarterly      | The department shall maintain and repair all road related equipment in the LDPWRI across the province on quarterly basis in compliance with National Road Traffic Act 96 of 1993 and RT 46 Transversal Contract. |
| Fleet availability                 | All           | In compliance with Road Maintenance processes/ requirements and RT 57 Transversal Contract                            | LDPWRI       | Across the province                    | Quarterly      | The department shall ensure availability of graders and overall fleet machinery for routine maintenance LDPWRI across the province on quarterly basis in compliance with Road Maintenance                        |

| Key Service  | Quantity                                    | Quality   | Target Group                              | Target Area         | Time<br>Period | Full Statement  |  |  |  |  |
|--|---|---|---|---------------------|----------------|---|--|--|--|--|
|  |   |   |   |                     |                | processes/requirements and RT 57 Transversal Contract.  |  |  |  |  |
|  | 1.5.3 Environmental and Disaster Management |   |   |                     |                |   |  |  |  |  |
| Environmental Management for In-House Road Maintenance | All   | In compliance with National Environmental Management Act (NEMA)   | LDPWRI<br>Projects/<br>Programmes         | Across the province | Monthly        | The department shall conduct Environmental Assessment on all In-House Road Maintenance Projects/Programmes for LDPWRI across the province on monthly basis in compliance with National Environmental Management Act (NEMA).   |  |  |  |  |
| Occupational Health and Safety Act                     | All   | In compliance with<br>Occupational Health<br>and Safety Act and<br>Construction<br>Regulation 2014,<br>Labour Workplace<br>Regulation | LDPWRI<br>Projects                        | Across the province | Monthly        | The department shall ensure and monitor compliance to Occupational Health and Safety on all road construction and maintenance projects for LDPWRI across the province on monthly basis in compliance with Occupational Health and Safety Act and Construction Regulation 2014, Labour Workplace Regulation. |  |  |  |  |
| Disaster<br>Management                                 | All   | In compliance with Disaster Management Act and Construction Regulation  | LDPWRI and<br>RAL Projects/<br>Programmes | Across the province | Monthly        | The department shall ensure and monitor compliance to Disaster Management on all Projects/ Programmes implemented by LDPWRI and RAL across the province on monthly basis in compliance with Disaster Management Act and Construction Regulation.  |  |  |  |  |
| 1.5.4 Roads Proje                                      | ct Implement                                | ation   |   |                     |                |   |  |  |  |  |
| In-house based<br>Routine Road                         | All   | In compliance with EPWP Ministerial Determination,  | Citizens within Limpopo Province          | Across the province | Monthly        | The department shall implement all Inhouse-based Routine Road Maintenance Projects for LDPWRI   |  |  |  |  |

| Key Service             | Quantity | Quality  | Target Group                           | Target Area         | Time<br>Period | Full Statement   |
|-------------------------|----------|--|--|---------------------|----------------|--|
| Maintenance<br>Projects |          | Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, New Engineering Contract (NEC) and International Federation of Consulting Engineers (FIDIC).  |  |                     |                | across the province for citizens within Limpopo Province on monthly basis in compliance with EPWP Ministerial Determination, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, New Engineering Contract (NEC) and International Federation of Consulting Engineers (FIDIC).   |
| In-house<br>Programmes  | All      | In compliance with EPWP Ministerial Determination with EPWP Ministerial Determination, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, New Engineering Contract (NEC) and International Federation of | Citizens within<br>Limpopo<br>Province | Across the province | Monthly        | The department shall implement all Inhouse programmes for LDPWRI across the province for citizens within Limpopo Province on monthly basis in compliance with EPWP Ministerial Determination, Engineering Council of South Africa (ECSA), General Conditions of Contract for Civil Works (GCC), Committee of Transport Official, COTO, New Engineering Contract (NEC) and International Federation of Consulting Engineers (FIDIC) |

| Key Service  | Quantity | Quality  | Target Group                           | Target Area         | Time<br>Period | Full Statement   |
|--|----------|--|--|---------------------|----------------|--|
|  |          | Consulting Engineers (FIDIC)   |  |                     |                |  |
| Creation of work opportunities through Labour Intensive Construction Methods (LIC) | All      | In compliance with EPWP Ministerial Determination and Labour Intensive Construction Guidelines (LIC).                                | Citizens within<br>Limpopo<br>Province | Across the province | Annually       | The department shall create work opportunities through Labour Intensive Construction methods in LDPWRI across the Lrovince for citizens annually in compliance with EPWP Ministerial Determination and Labour Intensive Construction Guidelines (LIC).                               |
| 1.6 Expanded Pub   |          |  |  |                     |                |  |
| 1.6.1 EPWP Innova  |          |  |  |                     |                |  |
| Creation of work opportunities   | All      | In compliance with<br>Ministerial<br>Determination, EPWP<br>Guidelines and<br>Provincial EPWP<br>Policy and Code of<br>Good Practice | Citizens within<br>Limpopo<br>Province | Across the province | Annually       | The department shall create Work Opportunities in LDPWRI EPWP Projects across Limpopo Province annually through empowerment programme utilizing Integrated Grant in compliance with Ministerial Determination, EPWP Guidelines and Provincial EPWP Policy and Code of Good Practice. |
| National Youth<br>Service  | All      | In compliance with Ministerial Determination, EPWP Guidelines, Provincial EPWP Policy and Code of Good Practice.                     | Citizens within<br>Limpopo<br>Province | Across the province | Annually       | The departments shall create Work Opportunities through National Youth Service Programme (NYS) for citizens within Limpopo Province annually in compliance with the Ministerial Determination, EPWP Guidelines, Provincial EPWP Policy and Code of Good Practice.                    |
| 1.6.2 EPWP Monito  |          |  |  |                     |                |  |
| Monitoring & Reporting   | All      | In compliance with EPWP Implementation   | EPWP projects                          | Across the Province | Quarterly      | The department shall monitor and report EPWP Projects across the Limpopo Province on quarterly basis   |

| Key Service  | Quantity | Quality   | Target Group                         | Target Area            | Time<br>Period | Full Statement   |
|--|----------|---|--------------------------------------|------------------------|----------------|--|
|  |          | Guidelines,<br>Ministerial<br>Determination, EPWP<br>Guidelines and<br>Provincial EPWP<br>Policy  |                                      |                        |                | in compliance with EPWP Implementation Guidelines, Ministerial Determination, EPWP Guidelines and Provincial EPWP Policy.  |
| Implementing<br>bodies reporting<br>under Provincial<br>EPWP (35 public<br>bodies) | All      | In compliance with<br>Ministerial<br>Determination, EPWP<br>Guidelines. Provincial<br>EPWP Policy and 5<br>year EPWP Business<br>Plan             | Municipalities<br>and<br>Departments | Across the Province    | Quarterly      | The department shall monitor and report compliance of Implementing Bodies across Limpopo Province on quarterly basis in compliance with Ministerial Determination, EPWP Guidelines. Provincial EPWP Policy and 5 year EPWP Business Plan.                                    |
| 1.6.3 Planning and   |          |   |                                      |                        |                |  |
| Coordinate the implementation of EPWP and provide support.                         | All      | In compliance with Ministerial Determination, EPWP Guidelines, Provincial EPWP Policy, DORA and Code of Good Practice.                            | Municipalities<br>and<br>Departments | Across the<br>Province | Monthly        | The department shall coordinate the implementation of EPWP and provide support to Departments and Municipalities within the Limpopo Province in compliance with Ministerial Determination, EPWP Guidelines, Provincial EPWP Policy, DORA and Code of Good Practice.          |
| 1.7 Entity Oversigh  |          | 1. P 20   | Date                                 | A                      | NA II .        | T  |
| Road Agency<br>Limpopo projects  | All      | In compliance with Road Infrastructure Strategic Framework of South Africa, Technical Methods for Highways (TMH) Division Of Revenue Act. (DORA). | Road Agency<br>Limpopo               | Across the province    | Monthly        | The department shall monitor the implementation of all Road Infrastructure Programmes and Road Agency Limpopo (RAL) projects across the province on monthly basis in compliance with Road Infrastructure Strategic Framework of South Africa, Technical Methods for Highways |

| Key Service             | Quantity | Quality  | Target Group           | Target Area         | Time<br>Period | Full Statement  |
|-------------------------|----------|--|------------------------|---------------------|----------------|---|
| Infrastructure<br>Plans | All      | In compliance with Road Infrastructure Strategic Framework of South Africa, Technical Methods for Highways (TMH) Division Of Revenue | Road Agency<br>Limpopo | Across the province | Monthly        | (TMH) Division of Revenue Act. (DORA).  The department shall manage, coordinate, and monitor the development and implementation of Infrastructure Plans for Infrastructure Programmes and Road Agency Limpopo (RAL) across the province on monthly basis in compliance with |
|                         |          | Act. (DORA).   |                        |                     |                | Road Infrastructure Strategic<br>Framework of South Africa, Technical<br>Methods for Highways (TMH) Division<br>of Revenue Act. (DORA).   |

# **GENERIC SERVICE STANDARDS**

| Key Service                             | Quantity | Quality   | Target Group                     | Target Area  | Time<br>Period  | Full Statement  |
|---|----------|---|----------------------------------|--|-----------------|---|
| Courtesy                                | All      | According to the White Paper on Transformation of Service Delivery          | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | Daily           | Employees wear official name tags and introduce themselves when serving citizens whilst on duty.  |
| Signage                                 | All      | According to the White Paper on Transformation of Service Delivery          | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | Daily           | Clear sign posts/ directions to and at Public Institutions and offices are available at all times.  |
| Telecommuni-<br>cation                  | All      | According to the White Paper on Transformation of Service Delivery          | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | Daily           | Employees' official cellular phones are accessible at all times.  |
| Telephones                              | All      | According to the White Paper on Transformation of Service Delivery          | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | Within 3 rings  | Telephones at switchboard and offices are answered within three rings including lunchtime and messages are passed to relevant sections within a day.                        |
| Service delivery complaints and redress | All      | According to the<br>White Paper on<br>Transformation of<br>Service Delivery | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | 30 working days | Reported Service delivery complaints are finalized within 30 working days.  |
| Information                             | All      | According to the<br>White Paper on<br>Transformation of<br>Service Delivery | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | 30 working days | Departmental Information is readily available in all provincial languages at all service points and confidential information is supplied on request within 30 working days. |

| Key Service | Quantity | Quality   | Target Group                     | Target Area  | Time<br>Period   | Full Statement  |
|-------------|----------|---|----------------------------------|--|--|---|
| Mail        | All      | According to the<br>White Paper on<br>Transformation of<br>Service Delivery | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | 14 working<br>days                                       | Correspondence is acknowledged and responded to within 14 working days  |
| Meetings    | All      | According to the<br>White Paper on<br>Transformation of<br>Service Delivery | Employees and other stakeholders | Limpopo Department of Public Works, Roads and Infrastructure | Within 7 working days and apologies are submitted 2 days | Invitations to meetings are issued within 7 working days before the scheduled meetings and apologies submitted 2 days before the date of the meeting. |

APPROVED NOT APPROVED

MR. D.T. SEROKA HEAD OF DEPARTMENT

## DEPARTMENTAL SERVICE STANDARDS: FINANCIAL MANAGEMENT

| KEY SERVICE PROGUREMENT | QUANTITY<br>MANAGEMENT | QUALITY   | TARGET GROUP | TARGET<br>AREA   | TIME<br>PERIOD           | FULL STATEMENT   |
|-------------------------|------------------------|---|--------------|--|--------------------------|--|
| Demand<br>Management    | All                    | In compliance to<br>PFMA and<br>Treasury<br>Regulations | LDPWRI       | Limpopo<br>Department of<br>Public Works,<br>Roads and<br>Infrastructure | 31st March<br>each year. | Procurement Plan for the Department of Public Works, Roads and Infrastructure is submitted to Provincial Treasury by the 31st March each year in compliance with PFMA and Treasury Regulation.   |
| Demand<br>Management    | All                    | In compliance to<br>PFMA and<br>Treasury<br>Regulations | LDPWRI       | Limpopo<br>Department of<br>Public Works,<br>Roads and<br>Infrastructure | 2 working days           | Verification for optimum method to fulfill the needs of Directorate/End-users in the Limpopo Department of Public Works, Roads and Infrastructure are determined within two (2) working days upon request in compliance with PFMA and Treasury Regulation. |
| Acquisition             | All                    | In compliance to<br>PFMA and<br>Treasury<br>Regulations | LDPWRI       | Limpopo<br>Department of<br>Public Works,<br>Roads and<br>Infrastructure | Within 90 days           | Bids for Limpopo Department of Public Works, Roads and Infrastructure are finalized within ninety (90) days in compliance with PFMA and Treasury Regulation.   |

| KEY SERVICE                                | QUANTITY    | QUALITY   | TARGET GROUP | TARGET<br>AREA   | TIME<br>PERIOD                            | FULL STATEMENT  |
|--|-------------|---|--------------|--|---|---|
| LOGISTICS AND Purchase order authorization | ASSETS MAN/ | In compliance to PFMA and Treasury Regulations          | Creditors    | Across the<br>Province                                       | Within one<br>(1) working<br>day          | The department shall authorize purchase orders in the LDPWRI within one (1) working day in compliance to PFMA and Treasury Regulations                                |
| FINANCE                                    |             |   |              |  | en agreement of the                       |   |
| Expenditure<br>Management                  | All         | In compliance to PFMA and Treasury Regulations          | Creditors    | Limpopo Department of Public Works, Roads and Infrastructure | Within<br>fifteen (15)<br>working<br>days | Payments due to creditors in RSA are settled within fifteen (15) working days from the date of receipt of an invoice in compliance with PFMA and Treasury Regulation. |
| Payment stubs                              | All         | In compliance to<br>PFMA and<br>Treasury<br>Regulations | Creditors    | Limpopo Department of Public Works, Roads and Infrastructure | Within ten<br>(10)<br>working<br>days     | Payment stubs are printed and distributed within ten (10) working days after it has been audited in compliance with PFMA and Treasury Regulation.                     |

APPROVED NOT APPROVED

MR. SEROKA D.T.

**HEAD OF DEPARTMENT**